Policy Statement

HEALTH & SAFETY

In accordance with its duty under Section 2(3) of the Health and Safety at Work etc. Act, 1974, and in fulfilling its obligations to both employees and the public who may be affected by its activities, the Directors of Avon Material Supplies Ltd have produced the following statement of policy in respect of health and safety.

It is our aim to achieve a working environment which is free of work-related accidents and ill- health and to this end we will pursue continuing improvements from year to year.

We undertake to discharge our statutory duties by:

- Doing all we can to eliminate hazards and reduce risk to prevent injury and ill health and to improve the health and welfare of our employees.
- Encouraging our people to report all incidents and near misses in an open and fair culture so that the causes can be identified and improvements made to prevent further harm.
- Meeting our legal and other relevant requirements.
- Set, review, objectives and targets and put in place plans to help us continually improve our performance.
- Consult with employees and stakeholders whilst encouraging participation when considering health and safety matters.
- Providing and maintaining safe plant, vehicles and work equipment.
- Establishing and enforcing safe systems of work to prevent accidents and work-related ill health.
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility.
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform.
- Ensuring that technical competence is maintained through the provision of additional training as appropriate.
- Promoting awareness of health and safety and good practice through the effective communication of relevant information.
- Ensure access to competent industry related safety advice.
- Furnishing sufficient funds needed to meet these objectives.

All employees and agency staff on their part are encouraged to contribute actively towards achieving a work environment that is free of accidents and ill health.

This policy will be reviewed annually or following any significant changes to the business to monitor its effectiveness and to ensure that it reflects the changing needs and circumstances of the business.

This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the AMS Ltd Health and Safety Manual.

Signed: Lee Manner **Designation:** Managing Director **Date:** 1st May 2025 **Ref:** H&S001